



Careers Programme 2025 – 2026



At Strathmore, our careers programme supports every learner from the Early Years through to leaving school, helping them build confidence and prepare for life beyond Strathmore. From Year 7 onwards, learning is personalised, with families and professionals involved every step of the way, ensuring each young person is ready for their next stage.

New career links



Gatsby Benchmarks

This year, we proudly achieved 100% success across all eight Gatsby Benchmarks and were invited to share our work with the South West London Careers Network, showcasing our strong employability offer for SEND learners.



Careers Programme Impact

2025-2026

54

Learners supported

9

Workshops delivered

6

Enterprise Projects completed

Volunteering Opportunities

- Richmond Hill Hotel
- Orleans House Gallery
- Full of Life Fair
- Talk the Talk Oracy
- The Glass House Allotment
- City Harvest Food Festival
- Transport for London
- Access All Areas

Employability

At least **2** weekly opportunities for each learner

In-house work experience and external opportunities at:

- The Junk Food Project
- Dining Halls at GC and SRR
- Classroom Supplies delivered at SRR and GC
- Cafe Vanilla at Whitton Community Centre
- Bus duty

6 Enterprise Projects Across the Year



Winter Market



Valentine's Day



Mother's Day



Sports Day



Careers week

Prom

100%

100% attendance to annual reviews with parents and carers sharing their views on future destinations and aspirations for their young people.

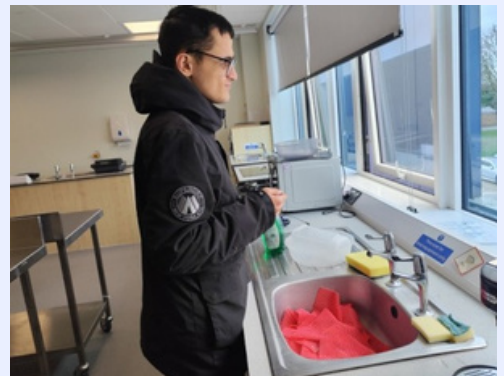
100% of learners achieving their further education and employment outcomes this year.

Strathmore careers programme engaged 54 learners in workshops, volunteering, and regular work experience, alongside six enterprise projects, which has strengthened their employability skills and understanding of the world of work. This has led to increased independence across all EHCP areas and 100% achievement of further education and employment EHCP outcomes.

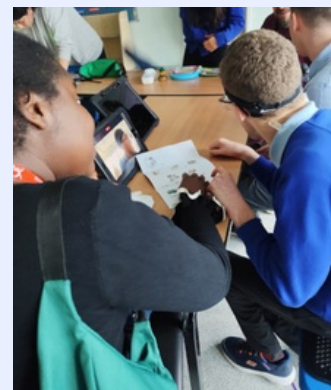
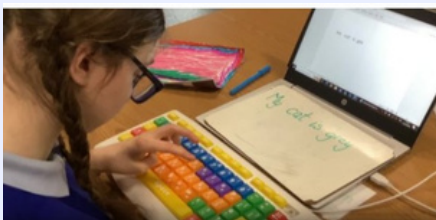
Preparing for Adulthood

Employability and enterprise skills are embedded throughout the preparing for Adulthood curriculum from Early Years to 19, with a sharper focus as learners prepare for adulthood at post-16.

Employability



Personalised work experience, tailored to each learner's strengths and interests, has given them a real taste of employment, from applications and interviews to completing placements with pride, confidence, and growing independence



Enterprise

Post-16 learners bring their skills to life through enterprise projects across the year, from the winter market to charity events, celebrations, and the Prom. We are incredibly proud of how they embrace these opportunities to express their choices, preferences, and growing independence.



Cafe Vanilla funding has enabled consistent delivery of the enterprise project across SRR and GC; as a result, learners have developed greater independence, retained key cooking skills, and confidently followed routines to prepare, open, and serve customers at the Whitton Community Centre.

The world of work



Understanding the world of work is brought to life through rich, real experiences, from visits to local shops and the Glass House allotment, to cooking masterclasses and collaborative design projects, helping learners build confidence, skills, and awareness of future opportunities. We also had a successful careers week with guest from around the school and workplace visits.

Through close work with therapists and families, we are strengthening EHCPS outcomes so they better reflect each learner's strengths, interests, and aspirations for the future.

E will problem solve when there are unexpected problems or challenges with familiar tasks so that he can work independently.

A will be able to use numerals and language to follow structures, routines and complete jobs around school autonomously with the support of a task planner so she can participate in work experience activities.

A will be able to build a profile of work-related interests so that there is a clear pathway that could influence work training opportunities.

Vocational Profile

We're excited to launch the Strathmore Vocational Profile next year, celebrating each learner's strengths, aspirations, and employability achievements from Year 9, ready to share with future destinations and employers.

The screenshot shows a digital form titled 'Strathmore School Vocational profile' for a student named 'Ibs Bangash'. The form includes several sections for data entry:

- DOB and campus
- My strengths
- Medical needs:
- How to best support me:
- My dreams and aspirations:
- My interests:
- Employability experience: Activity, where, when, how long for, my role, did I like it? (This section is repeated five times)

We are incredibly proud of the progress our learners have made this year. Through a rich, personalised careers programme, they have developed confidence, independence, and a clearer sense of their future. We look forward to continuing this journey together, supporting every learner to take their next steps with ambition and pride.